

From: [Bradford, Diane](#)
To: [Communications](#)
Subject: NewsLinks for staff
Date: Monday, November 6, 2017 2:18:57 PM
Attachments: [image001.png](#)
[image003.png](#)
[image005.png](#)
[image002.png](#)
[image006.png](#)
[image012.png](#)

...NewsLinks

FOLLOW US!

A newsletter for the staff of Everett Public Schools

Nov. 6, 2017 (NewsLinks are [archived on DocuShare](#))

IN THIS ISSUE

- [2017 Board of Distinction](#)
- [Eminent Domain 101](#)
- [Outlook photos](#) – *is it time for a change?*
- [Reminders about your benefits](#)
- [It's Snowvember!](#) – *quick reminders about weather-related school delays*
- ['Tis the season for giving](#) – *holiday donations for homeless students*
- [News around the district](#) – *good news happening throughout the district*
- [Opportunities](#) – *for students and staff*
- [Opportunities in review](#) – *still-current opportunities from previous issues*
- [Key dates and celebrations](#)
- [Policies and procedures](#) – *can always be found online*

OUR SCHOOL BOARD IS A 2017 BOARD OF DISTINCTION!

[In 2014](#) and again [in 2016](#), Everett Public Schools board of directors earned high honors from its peers – the designation as a *Board of Distinction*. Next month, at the annual Washington State School Directors Association (WSSDA) conference in Bellevue, Everett's school board will once again be among the state's *Boards of Distinction*.

When learning about the award, board president Caroline Mason was quick to give credit to school staff, district support persons and the community who help make the board's vision a reality for the community's children.

"Because of this district's team, our students outperform the state on assessments in every subject and every grade. In many cases, they surpass the state scores by double digits. More and more students are taking more rigorous classes like Advanced Placement and College in the High School. More than nine out of 10 students (90.9 percent) graduate in four years, and an even larger percentage, 94.7 percent, graduate in five years. Our district has the highest graduation rate in the state for students who speak a language other than English as their native tongue.

EMINENT DOMAIN 101

On Tuesday, Oct. 31, *The Daily Herald* ran a second front page article about the district's interest in land to complete the site for a future high school and future elementary school.

This article has generated some more questions about Eminent Domain. We shared the [basic facts about Eminent Domain](#) and this situation on social media and other channels. You may find this helpful in your conversations with staff, families and neighbors.

OUTLOOK PHOTOS – time to update yours?

Want to change your Outlook picture? Complete [this form](#). Requests submitted by Nov. 30 will be processed the following day. Those received after that date will be processed on the last Friday of the month in which the request is submitted.

[Back to top](#)

OPEN ENROLLMENT FOR BENEFITS ENDS NOV. 15

Changes begin Jan. 1, 2018. Payroll changes will be in your December 2017 paycheck.

Still have questions? Would you like help evaluating your options?

Representatives from Aetna and Kaiser Permanente will be available at the following remaining benefit help sessions. Benefits staff will also be available to answer questions and assist with the Employee Online enrollment process.

Location	Date	Room
Community Resource Center <i>Wellness Fair and Support</i> 3900 Broadway Ave Everett, WA 98201	TODAY Nov. 6, 2017 2 to 6 p.m.	Port Gardner Rooms
Community Resource Center 3900 Broadway Ave Everett, WA 98201	Tuesday Nov. 14, 2017 2:30 to 5:30 p.m.	San Juan Island Room

IT'S SNOWVEMBER!

Snow fell earlier this year than many can remember. Some wondered if the snow would close school. Just a reminder – if there is no school closure or delay announcement on the website, social media or Blackboard Connect, school is happening as usual.

It's a good time to review the information [on the web](#) about how school delay and closure decisions are made and how those announcements reach staff and families.

Stay warm; charge your phones!

[Back to top](#)

PROFESSIONAL DEVELOPMENT

Learning Management Services offers all staff many professional development opportunities. Check out the variety of classes online and the in-person, instructor-led classes.

Most courses can be combined or adjusted into a customized training experience for your group. Review the course description catalogs for in person and online training.

- [Interactive catalog of all courses](#) (webpage)
 - [Catalog of in instructor-led training only](#) (PDF)
 - [Catalog of online courses only](#) (PDF)

Contact LMSStaff@everettsd.org to arrange for LIF or after-school training.

[Back to top](#)

'TIS THE SEASON ... FOR GIVING

About 600 Everett Public Schools students qualify as a “Kid in Transition” (KIT). This means they are either unsheltered (they don’t know where they will sleep tonight), doubled-up with another family, in a temporary shelter, living in a car, or in another unstable home situation. The holidays and cold winter months can be particularly rough on these youth and their families. In the past, we have had generous donations during the holiday season to help our KIT families and Unaccompanied Youth.

Here's how you can help:

Volunteers of America has graciously partnered with Everett Public Schools and are waiving administrative costs/fees for donors supporting our KIT students. Every cent donated for “EPS-KIT students” will go to our KIT families!

You may send your donations, in the form of gift cards, or a check made out to VOAWW indicating “EPS-KIT” in the note field, to Amy Perusse, Categorical Programs at the CRC by Dec. 7. Donations will be accepted at VOA, 2802 Broadway Ave, Everett, WA 98201 until Dec. 15, 2017.

NEWS AROUND THE DISTRICT

Like knowing what’s happening in the district? The [Everett Public Schools Facebook](#) page is a great way to read [news releases](#) and other district and school highlights. **Like** us on [Facebook](#) and **follow** us on [Twitter](#). Want eflyers of student and family opportunities? Go to [Peachjar](#) and register a free account. Then you'll get eflyers emailed directly to you!

2017.10.31 [AquaSox baseball field gets a makeover](#)

2017.10.27 [Board of Distinction](#)

2017.10.24 [Parents invited to review new middle school math instructional materials](#)

2017.10.23 [The new mobile app is here!](#)

2017.10.16 [Cascade students bend, drill and rivet their way to manufacturing careers](#)

2017.10.09 [Hawks soar with help from Boeing](#)

2017.09.29 [Everett High School alumnus inducted into Eagles Hall of Fame](#)

Do you have news to share? – *It's easy; use this [simple form](#).*

[Back to top](#)

OPPORTUNITIES – for students and staff

1. Free guided field trips

Thanks to a generous grant from the National Park Foundation, and in partnership with Ebey’s Landing National Historical Reserve and Island County Museum, fourth-grade students can choose from [five different educational programs](#) from February through June. Title 1 schools qualify for a transportation stipend.

2. Girls in STEM nominations

Educators, counselors, people from nonprofit organizations and other community members may nominate a high school girl for STEM workshops in Seattle, including one Dec. 9-10. ChickTech is specifically looking for girls who might not find tech on their own, girls who might never think of a career in tech on their own. More information and [nominations are online](#).

3. The ESD Education Connection course catalogue is [online](#).

4. NCCE Conference registration is now open

The Northwest Council for Computer Education (NCCE) conference will be Feb. 14-16, 2018. Find details and [register online](#).

5. Disaster preparedness training for students

Red Cross offers multiple FREE disaster preparedness programs for youth. Students are also great ambassadors of preparedness and often times take home what they've learned and share with their families.

Program options include:

- **Passport to Preparedness** (K-6th grade, 30-45 min.) – a general overview of techniques for preparing for local hazards and house fires. Each participant receives a “Passport to Preparedness” booklet with tips for preparing themselves and their loved ones for natural hazards, emergencies, and disasters.
- **Basic First Aid for Youth** (K-6th grade, 30-45 min.) – demonstration of basic first aid skills such as contacting 911, tying a sling, and dressing a wound. Each participant is provided with a practice basic first aid kit at the end of the presentation that they get to keep.
- **Pillowcase Project** (2nd-5th grade, 1 hour) – participants learn about how to prepare for local hazards and create a disaster preparedness kit of their own. Participants are provided with a customizable pillowcase to create personal kit.
- **Survival Scenario** (6th-8th grade, 1 hour) – in this presentation, participants are given a variety of disaster-related scenarios to which to respond. This can be done through skits, songs, speeches, and more. Popular with kids who are energetic or have previous knowledge of disaster preparedness. Scenarios include volcanic eruptions/lahars, flooding/tsunamis, home fires, snowstorms, and earthquakes.

Red Cross can deliver these classes to individual classrooms, conduct a school assembly (for some programs), or conduct the classes with the physical education teachers as the children rotate through the week/day. Interested? Contact [Jared Schneider](#), American Red Cross, 425-740-2347.

6. The Harlem Globetrotters return to Xfinity Arena on Dec. 28, 7 p.m. Everett Public Schools employees and their families and friends can save up to 55 percent on online ticket prices. Use the discount code “MATTG” or contact [Matt with the Harlem Globetrotters](#), 678-497-1885. [Details and discounted tickets available online](#).

7. EAEOP members – are you earning to your full potential?

Are you getting the extra stipend (up to \$115 per month) when you receive your PSP-CEO accreditation? Remember, you can be reimbursed up to \$200 for continued education while funds last each school year.

If you are a WAEOP member, check out the many [WAEOP scholarships](#) available to you and to your dependents. If you're not a member, it's not too late to [sign up](#)

[Back to top](#)

OPPORTUNITIES IN REVIEW – still-current opportunities from previous issues

1. SCHACK Art Center

[Art Education programs](#) for the current school year including notification of a fall teacher

workshop, Art Docent Fair, outreach suitcases, art classes and more.

2. Sound Transit visits to your classroom

Sound Transit offers presentations about Link light rail and Sounder commuter rail safety to youth of all ages. The presentations are age-specific, and last about 40 minutes including time for questions. Topics covered include: overview of the system, basics of rider etiquette, and rail safety. The presentations can also include information on jobs in the transportation field, from construction to engineering. As a thanks for the opportunity to talk to groups about rail safety, Sound Transit is pleased to offer free day passes for the Link and/or Sounder – perfect for field trips! For more information, or to schedule a presentation, please contact [Sarah Miller](#), 206-903-7249.

3. Know a student who could use some help?

[Clothes for Kids](#) provides free clothing to low-income students, grades K-12, in Everett Public Schools. Clothing is distributed late August through mid-February. Students who qualify for free- or reduced-price lunch may request a Requisition for Clothing form directly from their school office.

[Operation School Bell](#) also provides clothing and personal hygiene supplies for students in need. Referrals are available through the school counseling office.

[Back to top](#)

KEY DATES – [important dates, observances and holidays](#)

POLICIES AND PROCEDURES – All policies and procedures are [available online](#).

Nondiscrimination statement

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, color, national origin, creed, religion, sex, sexual orientation, gender expression, gender identity, veteran or military status, the presence of any physical, sensory or mental disability or the use of a trained dog guide or service animal by a student with a disability.

Designated to handle inquiries about nondiscrimination policies are: **Affirmative Action Office** – Carol Stolz, cstolz@everettsd.org, 425-385-4106; **Title IX Officer** – Randi Seaberg, rseaberg@everettsd.org, 425-385-4104; **504 Coordinator** – Becky Ballbach, ballbach@everettsd.org, 425-385-4063; **ADA Coordinator** – Becky Clifford, rclifford@everettsd.org, 425-385-5250; Address: 3900 Broadway, Everett, WA 98201



Diane Bradford
Coordinator

Communications
dbradford@everettsd.org
425-385-4040 | 425-385-4012 Fax